

Board of Directors

Expression of Interest

The Opportunity

World Accord invites nominations from qualified candidates to serve as a Board Director for an initial three-year term. This is an excellent opportunity to work alongside others with shared values and commitment, contributing skills, energy and knowledge that provide strategic leadership to a small, dynamic, and growing international development organisation. We welcome applications from people across Canada and are committed to a governance board that models diversity, equity and inclusion.

About World Accord

For more than 40 years, World Accord has been actively involved in successful international development projects and programs located in Central America (Guatemala, Honduras and El Salvador) and Asia (Nepal), with a new and exciting project getting underway in Ethiopia. Our partner programs focus largely on sustainable agriculture (agroecology and agroforestry), sexual- and gender-based violence, economic and social empowerment of women and girls, as well as strengthening the ability of local communities to adapt to the climate crisis.

World Accord is successful because we partner with established organisations working at the grassroots level in our program countries. Partners are selected through a rigorous screening process to ensure their integrity and expertise will result in local empowerment and positive change for the community. During program implementation, we collaborate with our partners to evaluate their progress and celebrate program milestones. To ensure accountability to our donors, we regularly interact with our partners and make frequent visits to see their grassroots work in action. Through these visits and relationships, we are confident that the resources we provide are used to the maximum benefit for the people and communities we partner with around the world.

Responsibilities of a Board Director

The Board of Directors supports the governance affairs of World Accord and enables the organisation to achieve its purpose within the framework of relevant legislation and standards. Major duties of the board include governing World Accord through policies, strategic and planning objectives, Executive Director performance evaluation, understanding programs and partner relationships abroad, and providing oversight for planning, management and delivery of World Accord's programs abroad.

Directors are encouraged to engage in courses and seminars related to the roles and responsibilities of board members, as well as in the sound financial management of non-government organisations.

Specific Responsibilities include:

- Become fully conversant with the roles and responsibilities of the Board and individual Board Members;
- Become fully conversant with the vision, mission, mandate, strategic plan, operations, programs, challenges and opportunities facing World Accord;
- Prepare for, attend and contribute to two weekend meetings each year including the Annual General Meeting in person in Ottawa. Other board meetings may be called on an ad hoc basis as needs arise;

- Serve as a member of one or more committees, as the need arises, which includes thoughtful preparation and contributions to the committee;
- Represent World Accord and the Board on occasion, as requested;
- Communicate promptly, clearly and effectively during meetings, and through electronic means outside of meetings;
- Attend a Board of Director orientation.

Application Process

The current Board of Directors is comprised of 9 individuals. We accept applications on an ongoing basis to ensure we have a diverse, qualified, and dedicated pool of candidates. In the event a Board position is not immediately open, volunteer efforts are always welcome.

To be considered for this position, please submit a copy of your resume, two references, along with a short, written statement (200 words or less) explaining your desire to join World Accord's Board of Directors to Board.Recruitment@worldaccord.org

Previous experience with Non-Profit Organisations is an asset, but is not a requirement to be considered.

Prospective board members are interviewed and vetted by a Committee. If successful, applicants then meet all Board Members and a vote is held at the AGM in June of each year. The new Director's first year of a three year term begins immediately following the AGM.

Thank you for your interest in World Accord.

