

2020 CEM Conference Leadership Development Report

David Lloyd, through Developmetrics LLC contracted with the Community of Christ in Canada in late 2016 to aggressively pursue new avenues of leadership development that would facilitate congregational revitalization. This report covers accomplishments from Third Quarter 2019 through Third Quarter 2020.

eLearning

The end of 2019 saw us well into our 4-semester year with a manageable number of classes. As class numbers plateaued to a predictable enrollment, we entered into the COVID19 pandemic. We quickly changed our schedule and provide classes in a weekend format for mission centres who had to cancel their live classes. Much time was spent making 8-week classes into 3-day classes. This provided un-interrupted processing for priesthood calls during the pandemic.

“Ministry of the High Priest” was rewritten and updated for online teaching with the assistance of the President of the High Priest Quorum, David Anderson – and he agreed to teach it in its debut in January. We revised the “Introduction to Pastor” once again as it was offered for the second time and completed our first “color-coded” semesters: Blue (Winter), Green (Spring), Orange (Summer), and Red (Fall).

In June 2020, Moodle introduced a new upgrade to the elearning platform. We installed the upgrade and recommissioned the classes in the new format as one session ended and another began. This also required all the instructional videos to be re-edited to incorporate the new format. The entire process required over 80 hours of work.

Each class has continued to maintain a high approval rating of above 4.5 out of 5 in all categories in exit surveys.

Our complete class offerings for the end of 2019 through 2020 included:

- October-December (Red Session) 2019
 - Ministry of the Disciple
 - Children and Youth Worker Core Training
 - Ministry with Latter-day Seekers
 - Introduction to Scripture
- January-March (Blue Session) 2020
 - Introduction to Pastor
 - Ministry of the Deacon
 - Introduction to Priesthood Ministry
 - Ministry of the High Priest (new)
- April-June (Green Session) 2020
 - Introduction to Scripture
 - Ministry with Latter-day Seekers
 - Ministry of the Teacher
 - Children and Youth Worker Core Training
 - COVID19 Special Classes
 - Ministry of the Elder
 - Ministry of the High Priest
 - Ministry of the Deacon
 - Introduction to Priesthood Ministry
 - Ministry of the Elder (2)
 - Ministry of the Priest
- August-October 2020
 - Introduction to Priesthood
 - Ministry of the Priest
 - Ministry of the Elder
- October-December (Red Session) 2020

- Ministry of the Disciple
- Children and Youth Worker Core Training
- Ministry with Latter-day Seekers
- Introduction to Scripture
- Faithful Disagreement (Mini-course)

Additional Leadership Development

David provided workshops and leadership development opportunities in 2019 in the following areas:

- CEM Fall Conference – Booth on Leadership Development/Planned Sacraments session in October.
- MEADS (Fall Online Session) Congregational Leadership – New Class topic (wrote and gathered curriculum)
- Online Reunion July 2020 – Taught online Adult Reunion materials via Zoom
- MEADS (Spring Online Session) Spiritual Practices – Taught by Katie McLaughlin
- Consulted often with the mission centre leadership and presidency on a variety of topics.

Plans Underway for 2020-2021

- Rerun all basic Ministry and Priesthood classes for Canada and USA
- Addition of “Single-Topic” classes starting this fall. These will be weekend-long classes on a single topic that should take only a few hours with minimal cost. They include:
 - Faithful Disagreement (Ron Harmon)
 - Generational Culture (David Lloyd)
 - Conflict Resolution (Sandee Gamet)
- Continue MEADS classes on ZOOM
 - November 2020 – Community of Christ History, taught by John Hamer
- Provide guest ministry online as requested

David Lloyd – Developmetrics, LLC – 1317 NW Porter Circle, Blue Springs, MO 64015 – idlloyd23@gmail.com. Website: <http://developmetrics.org>