

Community of Christ

Canada West/East Mission Centres

POSITION DESCRIPTION

Position Title: Congregational Revitalization Minister

Status: Contract Full Time

This position is a renewable annual contract for 5 years.

Position Summary:

The Minister of Revitalization is a critical leader in implementing numerical growth within congregations. You will recruit and mentor disciples from all walks of life developing and enabling giftedness for ministry that did not previously exist. This role requires you to be a dynamic catalyst within congregations, leading priesthood and witnessing disciples alike to invite seekers through innovative and relevant models of meaningful spirituality and the fellowship of our sacred community. You will help the congregation to create new relevant expressions of the church which includes on-line technologies. You will become a leader, mentor and innovator of relevant small group ministries that enable a "spiritual home" for all. You will explore community opportunities and partnerships to merge the congregation into places where worth of persons can be affirmed, nurtured and enhanced. Your revitalizing ministry will include preaching, teaching, mentoring, facilitating and "being with" people where they are. As a member of the Canadian Revitalization Team, you will offer annual training workshops, Revitalization Retreats, and ministry at reunions. You will be continually mobile throughout the tenure of your employment by being inserted into congregational life for a period of time and then move to another in successive months. There are position openings in both Canada West and Canada East.

Work Experience: 3-5 Years

Education: Post Secondary

Primary Responsibilities Include:

1. Personal practice of spiritual formation and discernment. Mentor and provide like opportunities and resources for all to also encounter the Spirit and experience discernment in their lives and ministry.
2. Facilitate congregational assessment tools and questionnaires to develop an accurate congregational profile of baseline measureables: demographics, programs, trends, assets, spiritual formation mindset and willingness to engage in invitational ministries.
3. Implement LCM resources and principles within congregations to focus on relational, invitational and inclusive ministries.
4. Conduct small group ministry in every congregation and mentor leadership to continue leading each group.
5. Work and communicate with Congregational Support Ministers specific to each congregation to support and mentor the revitalization ministries that have been developed in that congregation.
6. Review the congregational database to identify and re-engage peripheral members through relevant activities and entry points.
7. Utilize technology, projection, etc for communication: Skype-ins, conference calls, streaming events, linking groups, PowerPoints, newsletters, church updates software, video creation, social media.
8. Learn and utilize conflict resolution and facilitated conversation skills in areas of congregational and individual tension.
9. Become a ministry specialist in one or more areas of revitalizing ministries, such as: campus ministry, small group ministry, engaging peripheral members in programs and activities, LDS seeker ministries, etc.

Key Competencies Include:

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| 1-Action Oriented | 53-Drive for Results |
| 12-Conflict Management | 36-Motivating Others |
| 14-Creativity | 62-Time Management |
| 3-Approachability | 50-Priority Setting |
| 29-Integrity and Trust | 205-Scriptural/Theological Knowledge |
| 33-Listening | 206-Self Starter |
| 39-Organizing | 219-Developing Others |
| 49-Presentation Skills | 67-Written Communications |
| 43-Perserverance | 269-Mentoring and Coaching |

Additional Comments:

The above statements are intended to describe the general nature and level of work being performed by staff assigned to this position. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. All staff may be required to perform duties outside their normal responsibilities, as needed.

The expected start date for this position is Oct 1, 2015. The initial training for this position will be held in Guelph, ON for a period of approx. 8 weeks. Return travel costs to Guelph, training expenses, living arrangements and transportation will be provided.

Please forward your resume and a cover letter to Kerry Richards (kerry@communityofchrist.ca) For further information Kerry can be reached at 416-917-9377. The deadline for receiving resumes is Aug 31, 2015.

All applicants will receive verification of resume receipt and advised if you are or are not considered for an interview. Informal, preliminary Skype interviews with early applicants may be conducted prior to the deadline.
